

APPROVED MINUTES

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

www.rooseveltufsd.org

PLANNING MEETING

ROOSEVELT HIGH AUDITORIUM

THURSDAY, FEBRUARY 11, 2016

“The Mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. Failure is Not an Option”

The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on **Thursday, February 11, 2016** at the Roosevelt High School, 1 Wagner Avenue, Roosevelt, New York 11575

I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President, Robert Summerville at 3:15 p.m.

II. DETERMINATION OF QUORUM

The following members of the Board were present:

Robert Summerville, Board President
Willa Scott, Vice President
Charlena H. Croutch, Trustee
Wilhelmina Funderburke, Trustee
Alfred T. Taylor, Trustee

Lenore Pringle, District Clerk

The following school administrators were present:

Dr. Robert Brisbane,	Assistant Superintendent for Human Resources and Professional Development
Greg Hamilton,	Assistant to the Superintendent for School Services
Dr. J Lange,	Interim Assistant Superintendent for Secondary Education
Lyne Taylor,	Assistant Superintendent for Business and Finance
Michele Van Eyken	Acting Assistant to the Superintendent for Elementary Education

The following school administrator was NOT present:

Marnie Hazelton,	Interim Superintendent of Schools
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III. MOTION TO CONVENE IN EXECUTIVE SESSION TIME: 3:16 p.m.

For discussing the following:

- Matters of personnel concerning “termination, negotiations, tenure appointments and district legal matters ”

**MOTION BY: A. Taylor SECOND BY: W. Scott YEA: 5
NAY: 0
ABSTAIN: 0**

IV. CALL TO ORDER TIME: 6:10 p.m.

V. MOTION TO RECONVENE IN REGULAR SESSION

**MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 5
NAY: 0
ABSTAIN: 0**

VI. PLEDGE OF ALLEGIANCE

VII. SUPERINTENDENT’S REPORT

- Ulysses Byas Elementary ~ *Angela Hudson (rescheduled for 2/25/2016)*
- Budget Workshop #2 ~ *Lyne M. Taylor*

VIII. RESOLUTIONS FOR ACTION *pages 4-12*

- A.** Organizational Items
 - 1. Adoption of Policy 7513 and 7521
- B.** Curriculum and Instruction
 - 1. Consultant Service Agreements
- C.** Business
 - 1. Receipt of Funds
 - 2. Budget Transfers
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipend
- E.** School Services
 - 1. Use of Facilities

RESOLUTIONS FOR DISCUSSION *pages 13-26*

- A.** Organizational Item
 - 1. Approval of Board Minutes
- B.** Curriculum and Instruction
 - 1. Approval of CSE Minutes
 - 2. Consultant Service Agreements
 - 3. Acceptance of Grant
 - 4. Cross Contract
 - 5. Out of State Conference
 - 6. 2016-2017 Calendar Adoption
- C.** Business
 - 1. Warrants
 - 2. Treasurers Report
 - 3. Claims Audit Report
 - 4. Reserve Funding
 - 5. Extra Classroom Activity
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipend
 - Schedule E: Substitute Teachers
 - Schedule F: Adult Education
 - Schedule G: Field Placement
- E.** School Services *No Items*

Supplemental Agenda 28-30**X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

INDIVIDUAL ITEMS FOR ACTION**A. ORGANIZATIONAL ITEMS****1. POLICY 7513/ 7521 UPDATE ADOPTION – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7513 – Administration of Medication.
- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7521 – Administration of Medication.

ITEM TABLED DECEMBER 17, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____
REMAIN TABLED

B. CURRICULUM & INSTRUCTION**1. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Method Test Prep. Method Test Prep will provide the following:

- Class hours 140
- Two class sections each meets five times every two weeks
- 20-30 students per section
- One instructor for each section

Total expenses to the District not to exceed \$36,000.00
Funding Source: Title I School Improvement F2110-469-16-0123

ITEM TABLED JANUARY 28, 2016 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____
REMAIN TABLED

C. BUSINESS**1. RECEIPT OF FUNDS – LOWE’S 2015 TOOLBOX FOR EDUCATION GRANT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts a grant in the amount of \$5,000 from Lowe’s 2015 Toolbox for Education. The funds will be accounted for in the Special Aid Fund.

MOTION TO TABLE: _____ SECOND BY: _____ YEA: 4
NAY: 0
A. Taylor ABSTAIN: 1
TABLED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts a grant in the amount of \$2,000 from the American Association of School Administrators (AASA). The funds will be accounted for in the Special Aid Fund.

MOTION BY: **A. Taylor** SECOND BY: **W. Funderburke** YEA: **5**
NAY: **0**
ABSTAIN: **0**
MOTION PASSED

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF TERMINATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby terminates the employment of the probationary employee named in the attached confidential Schedule "A", effective March 17, 2016.

ITEM TABLED DECEMBER 17, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____

NAY: _____

ABSTAIN: _____

REMAIN TABLED

2. CERTIFIED STAFF APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name:	Smith, Gerilyn
Appointment:	Probationary
Position:	Director of Guidance
Certification:	School District Leader/ Professional, School Building Leader/Initial, School Counselor/Provisional
Replaces:	Dr. Kim Nesbitt
Location:	High School
Date of Start:	March 14, 2016
Date of Expiration:	March 13, 2020
Salary:	\$125,000.00 (pro-rated)

Appropriation in Budget: A2810.150-09-0000 (General Fund)

MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name:	Smith, Jamel
Appointment:	Probationary
Position:	Teaching Assistant
Certification:	Social Studies 7-12/Professional
Replaces:	Spencer Belcher
Location:	Ulysses Byas Elementary
Date of Start:	February 22, 2016
Date of Expiration:	February 21, 2020
Salary:	BA step 2 \$27,784.00 (pro-rated)

Appropriation in Budget: A2250.162-09-0000 (General Fund)

MOTION TO TABLE : W. Funderburke SECOND BY: A. Taylor

YEA: 5

NAY: 0

ABSTAIN: 0

TABLED

SCHEDULE B

CLASSIFIED STAFF RESOLUTIONS

All fingerprint and background checks have been satisfactorily completed.

1. CLASSIFIED STAFF APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff members:

Name:	Cartham, Celestine (retiree)
Appointment:	Monitor (part-time)
Effective:	February 22, 2016
Salary:	\$11.32/hourly

Appropriation in Budget: C2860.163-02 (General Fund)

MOTION BY: A. Taylor SECOND BY: C. Croutch

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

SCHEDULE C**EXTRA DUTY STIPEND****1. EXTRA DUTY STIPEND**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves a 6th period stipend for the 2015-2016 school year for the following certified faculty member. Total not to exceed \$18,143.00.

Name

Amadeo, Eric

**Funding Source: F2110-150-16-0293/ F 2110-150-16-0149
Title III and Immigrant Grants**

MOTION BY: A. Taylor SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as Site Coordinator for Liberty Partnership. The rate of pay is \$50.00 per hour. Total not to exceed \$5,000.00.

Name

Mott Vivian

Funding Source: T2110.150-16-8520 (Liberty Partnership Program)

MOTION BY: A. Taylor SECOND BY: C. Croutch

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

SCHEDULE D**TENURE****1. TENURE**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby recommends granting tenure to the following certified faculty members:

i. **Name:** **Dods, Diane**
Tenure Date: March 18, 2016
Date of Hire: March 18, 2013
Position: Reading Teacher
Location: Centennial ES

ITEM TABLED JANUARY 28, 2016 – PENDING FURTHER DISCUSSION
MOTION TO UNTABLE

MOTION BY: C. Croutch SECOND BY: A. Taylor YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

MOTION TO APPROVE

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

ii. **Name:** **Reid, Reeshemah**
Tenure Date: April 14, 2016
Date of Hire: April 14, 2013
Position: Special Education Teacher
Location: Ulysses Byas ES

ITEM TABLED JANUARY 28, 2016 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: C. Croutch SECOND BY: A. Taylor YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

MOTION TO APPROVE

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

iii. Name: Lewis, Tiana
Tenure Date: March 13, 2016
Date of Hire: March 13, 2013
Position: Math Teacher
Location: Roosevelt MS

ITEM TABLED JANUARY 28, 2016 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: C. Croutch SECOND BY: A. Taylor YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

MOTION TO APPROVE

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

RESOLUTIONS FOR DISCUSSION**A. ORGANIZATIONAL ITEMS****1. APPROVAL OF BOARD MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following months:

*January 08, 2016 ~ Special Meeting
*January 14, 2016 ~ Planning Meeting
*January 28, 2016 ~ Action Meeting

Move to: Consent Agenda

B. CURRICULUM & INSTRUCTION**1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of January 2016.

Move to: Consent Agenda

2. CONSULTANT SERVICE AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between World Class Language Solutions Inc. and the Roosevelt Union Free School District to provide ~~tutoring~~ translation services to special education students during the 2015-2016 school year. Funding not to exceed \$10,000.00.

Appropriation in Budget: A2250-469-09-0000

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between New York Therapy Placement Services Inc. and the Roosevelt Union Free School District to provide related services to special education students during the 2015-2016 school year. Funding not to exceed \$25,000.00.

Appropriation in Budget: A2250-469-09-0000

Move to: Individual Agenda

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between June Gay Consultants and the Roosevelt Union Free School District to provide Professional Development for special education teachers during the 2015-2016 school year. Funding not to exceed \$7,500.00.

Appropriation in Budget: A2250-469-09-0000

Move to: Individual Agenda

3. ACCEPTANCE OF GRANTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Office of Mental Health, Chemical Dependency and Development Disabilities Services grant for the allocated budget \$138,813.00 for the fiscal period covering January 1, 2016 through December 31, 2016.

Move to: Individual Agenda

4. CROSS CONTRACT AND CONSULTANT AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the 2015-16 contract from the Office of Mental Health, Chemical Dependency and Development Disabilities Services to provide funding and technical support to the district's social workers assigned to implement its Drug and Alcohol Prevention & Intervention Program.

Move to: Individual Agenda

5. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **ASCD Annual Conference** for Ms. Nateasha McVea to be held in Atlanta, Georgia, April 2-4, 2016. **Total expenses to the District not to exceed \$1,820.00.**

Move to: Individual Agenda

6. APPROVAL OF 2016-2017 SCHOOL CALENDAR

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the 2016-2017 School Calendar **(A)**.

Move to: Individual Agenda

C. BUSINESS**1. WARRANTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for **November 2015** as approved by the Claims Auditor.

FUND NAME	FUND	NOVEMBER
General Fund	Fund A	4,226,487.30
Federal/State Grants	Fund F	131,045.19
Capital Projects	Fund H	121059.78
Cafeteria	Fund C	3,487.68
Trust and Agency	Fund T & A	441,457.23
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

Move to: Individual Agenda

2. TREASURER'S REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Treasurer's Report for **November 2015**.

Move to: Individual Agenda

3. CLAIMS AUDITOR'S REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor's Report for **November 2015**.

Move to: Individual Agenda

4. RESERVE FUNDING

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amount of funds transferred into the Reserves at a cap amount not to exceed the following:

Reserve for Technology	\$ 500,000.00	\$ 500,000.00
TOTAL	\$ 500,000.00	\$ 500,000.00

Move to: Individual Agenda

5. EXTRA CLASSROOM ACTIVITIES FUND

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Extra-Classroom Activities balances for the period ending December 31, 2015.

CLUBS	BALANCE
Art	\$ 14.61
Audio Visual	\$ 81.52
Centennial Avenue School	\$ 1,158.62
Citizens Advisory	\$ 79.61
8 th Grade	\$ -
9 th Grade	\$ 1,088.23
10 th Grade	\$ 131.76
11 th Grade	\$ 17.01
12 th Grade	\$ 2,095.66
Chorale Society	\$ 58.61
Dance	\$ 430.52
Drama/Theatre	\$ 94.61
Dads for Education	\$ 70.61
Family and Consumer Science	\$ 84.56
Future Business Leaders of America	\$ 125.61
Future Homemakers of America	\$ 344.12
Interest Account	\$ 45.11
National Honor Society (Junior High)	\$ 253.25
National Honor Society (Senior High)	\$ 709.17
Peer Mediation	\$ 408.77
Pinch Hitters	\$ 1,705.71
Prekindergarten	\$ 1,630.20
Roosevelt High School	\$ 3,255.31
Roosevelt Middle School	\$ 1,203.66
Student Government (Elementary)	\$ 958.58
Student Government (High School)	\$ 523.51
Ulysses Byas School	\$ 1,811.79
Washington Rose School	\$ 5,945.38
Yearbook	\$ -
Total	\$24,326.10

Move to: Individual Agenda

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CERTIFIED STAFF APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name:	Eskenazi, Randi
Appointment:	Leave Replacement
Position:	Special Education Teacher
Certification:	Students with Disabilities 7-12/Professional
Replaces:	Akosua Agyeman
Location:	High School
Date of Start:	February 22, 2016
Salary:	MA +30 Step 2 \$64,494.00 (pro-rated)

Appropriation in Budget: A2250.130-08-0000 (General Fund)

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of **Bell, Ashton:**

Tenure Area:	Special Education Teacher
Date of Start:	November 14, 2014
Date of Expiration:	November 13, 2018*
Certification:	Students with Disabilities 7-12 English/Initial, Generalist/Initial
Salary:	BA Step 2 \$54,952.00

Mr. Bell has been serving as a Special Education leave replacement since November 14, 2014

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.130-08-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name: London, Peter
 Appointment: Probationary
 Position: Teaching Assistant
 Certification: Teaching Assistant Level 1
 Replaces: Alicia Swaby
 Location: Ulysses Byas ES
 Date of Start: February 22, 2016
 Date of Expiration: February 21, 2020
 Salary for 2015-2016: Step 1 \$26,760.00 (pro-rated)

Appropriation in Budget: A2250.162-09-0000 (General Fund)

Move to: Individual Agenda

**Motion to as Action Item A. Taylor Second by: W. Scott*

**Motion to Amend A. Taylor Second by: W. Scott*

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name: Belcher, Spencer
 Appointment: ~~Probationary~~ *Leave Replacement*
 Position: Smart Scholars
 Certification: School Counselor/Provisional renewal
 Replaces: Reina Jovin
 Location: High School
 Date of Start: February 22, 2016
 Date of Expiration: ~~February 21, 2020~~ *Probationary School Counselor*
 Salary: BA Step 11 \$74,395.00 (pro-rated)

Appropriation in Budget: A2810.155-08-0000 (General Fund)

**MOTION BY: A. Taylor SECOND BY: W. Scott YEA: 5
 NAY: 0
 ABSTAIN:0
 MOTION PASSED**

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name:	Nagle, Christine
Appointment:	Non-Tenure track
Position:	.5 Coordinator of Curriculum/Elementary
Certification:	School Administrator/Supervisor/Permanent, School District Administrator/ Permanent
Reason:	Open Vacancy
Location:	Central Administration
Date of Start:	February 22, 2016
Salary:	\$50,000.00 (pro-rated)

Appropriation in Budget: A2010.150-09-0000 (General Fund)

Move to: Individual Agenda

2. CERTIFIED STAFF RESIGNATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty members:

Name:	Jovin, Reina
Position:	School Counselor
Location:	Roosevelt HS
Effective:	February 22, 2016

Move to: Consent Agenda

Name:	Patton, Treva
Position:	Interim Assistant to the Superintendent for Secondary Education
Effective:	February 3, 2016

Mrs. Patton is currently serving as Acting Principal of the High School

Move to: Consent Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

3. CERTIFIED STAFF LEAVE OF ABSENCE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

Name:	Dewar, Stacy
Position:	Music Teacher
Location:	Centennial Elem
Effective:	January 31, 2016

Ms. Dewar was appointed as the Acting Coordinator of CODAR at the January 28, 2016 meeting.

Move to: Consent Agenda

4. CERTIFIED STAFF SALARY INCREASE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the salary increase for the following certified faculty member:

Name:	Glynn Gail
Position:	Special Education Teacher
Location:	Roosevelt HS
To:	MA +30 Sept 2 \$64,494.00 (pro-rated)
From:	MA Step 2 \$60,684.00
Effective:	October 9, 2015

Move to: Consent Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

5. CERTIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified staff members:

Name: Lawrence-Curry, Roxanne
Position: Teaching Assistant
Location: Ulysses Byas ES
Effective: February 4, 2016-March 1, 2016
Reason: Family Illness/Paid leave

Name: Lewis, Tiana
Position: Math Teacher
Location: Middle School
Effective : March 7, 2016-May 11, 2016/Paid leave
May 12, 2016-May 27, 2016/Unpaid leave
Reason: FMLA/Illness

Name: Stroh, Melanie
Position: Business Teacher
Location: High School
Effective: February 12, 2016-March 27, 2016/Paid leave
March 28, 2016-May 13, 2016/Unpaid leave
May 14, 2016-June 24, 2016/Childcare personal unpaid leave
Reason: FMLA/Maternity

Move to: Consent Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

SCHEDULE B**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF APPOINTMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff members:

Name: Hawkins, Shakira
Appointment: Substitute Cleaner (part-time)
Effective: February 29, 2016
Salary: \$11.25/hourly

Ms. Hawkins was previously employed with the District as a Food Services Helper

Appropriation in Budget: A1620.164-09-0000 (General Fund)

Move to: Individual Agenda

Name: Dobson, Audley
Appointment: Substitute Cleaner (part-time)
Effective: February 29, 2016
Salary: \$11.25/hourly

Mr. Dobson was previously employed with the District as a Substitute Cleaner

Appropriation in Budget: A1620.164-09-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

2. CLASSIFIED STAFF LEAVE REQUEST

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name: Reyna, Roberto
Position: Custodian
Location: High School
Effective: December 7, 2015-February 26, 2016/Unpaid leave
February 27, 2016-June 13, 2016/Unpaid personal leave
Reason: FMLA/ Illness

Name: Davis-Deloney, Genee
Position: Account Clerk
Location: Pupil Personnel Services
Effective: December 16, 2015-February 5, 2016
Reason: FMLA/ Illness

Name: Ruff, Harold
Position: Cleaner
Location: Middle School
Effective: December 15, 2015-January 31, 2016
Reason: FMLA/ Illness

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

SCHEDULE C
EXTRA DUTY STIPEND

1. EXTRA DUTY STIPEND

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following individuals for Spring Coaching positions for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Vito, Joseph	Varsity Boys Track Head Coach	\$5,388.00
Gabaud, Ebene	Varsity Boys Track Assistant Coach	\$2,996.00
Jennings, Rikita	Varsity Girls Track Head Coach	\$5,388.00
Williams, Jayson	Varsity Girls Track Assistant Coach	\$2,996.00
Godfrey, Malissa	Middle School Track Head Coach	\$2,768.00
Stiles, Adam	Varsity Baseball Head Coach	\$5,204.00
Notaro, Joseph	Jr. Varsity Baseball Head Coach	\$3,369.00
Littwin, Jeffrey	Middle School Baseball Head Coach	\$2,768.00
Williams, Lauren	Middle School Softball Head Coach	\$2,768.00
Torres, Beverly	Jr. Varsity Softball Head Coach	\$3,369.00
Crummell, Don	Varsity Softball Head Coach	\$5,204.00
Brown, Brett	Varsity Girls Lacrosse Head Coach	\$4,947.00
Gutierrez, Andrew	Varsity Boys Lacrosse Head Coach	\$4,947.00
Long, Joshua	Middle School Boys Lacrosse Head Coach	\$2,783.00
Smith, Shakoya	JR. Varsity Girls Lacrosse Head Coach	\$3,231.00
Bates, Aaron	Jr. Varsity Boys Lacrosse Head Coach	\$3,231.00
Serafin, Diane	Middle School Girls Lacrosse Coach	\$2,783.00
TOTAL		<u>\$63,540.00</u>

Move to: Individual Agenda

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following individual as Alternative Learning Academy Teaching Assistant. The hourly rate of pay is \$22.21.

Name
 Jackson, Tiffany

Appropriation in Budget: A2333.163-10-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following individual as Dance Club Advisor.

<u>Name</u>	<u>Stipend</u>
Pieters, Leslie	\$1,391.00

Appropriation in Budget: A2850.158-08-0000

Move to: Individual Agenda

SCHEDULE E
SUBSTITUTE TEACHERS

1. SUBSTITUTE TEACHERS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teacher. The certified rate of pay is \$110.00 per diem.

<u>Name</u>
Juste, Valery

Appropriation in Budget: A2110.140-09-0000 (General Fund)

Move to: Individual Agenda

SCHEDULE F
ADULT EDUCATION/EDUCATIONAL PREPARATION EMPLOYMENT (EPE)

1. RESIGNATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **resignation** from the position of Adult Education School Counselor the following certified faculty member effective January 3, 2016.

<u>Name</u>
Bailey, Donna

Move to: Consent Agenda

SCHEDULE G**FIELD PLACEMENT**

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following Adelphi University student observers at Washington ES for the 2015-2016 school year.

<u>Name</u>
Babayev, Susanna
Brigante, Emily
Deloreano, Cassidy
Gallo, Sarah
Goldman, Matthew
Iglesias, Yaqelin
Jozan, Julianna
Milios, Ageliki
Nieh, Joy
Nunez, Karina
Rubin, Melissa
Scarano, Samantha

Move to: Consent Agenda

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following counseling student and student intern at Roosevelt MS for the 2015-2016 school year.

<u>Name</u>	<u>School</u>
Green-Michelle	C.W. Post
Ellis, Jessica	N.Y.I.T.
Doherty, Breeann	L.I.U.

Move to: Consent Agenda

XI. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

XII. ADJOURNMENT**TIME: 7:53 p.m.****MOTION BY: C. Croutch****SECOND BY: W. Scott YEA: 5****NAY: 0****ABSTAIN: 0*****Next Board Meeting (Action)******Date: FEBRUARY 25, 2015******Time: 7:00 pm***

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

~~1. CERTIFIED STAFF RESIGNATION~~

- ~~a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby accepts the resignation of the employee below:~~

Name: _____ Belcher, Spencer
 Position: _____ Pre K. Teacher Assistant
 Location: _____ Ulysses Byas
 Effective: _____ February 19, 2016

MOTION TO **REMOVE** ITEM BY: W. Scott

SECOND BY: W. Funderburke YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

2. SETTLEMENT AGREEMENT

- a. **RESOLVED**, on the recommendation of the Interim Superintendent, the Board of Education hereby approves a Settlement Agreement ("Agreement") between the Board of Education and the Roosevelt Teachers' Association to resolve the Grievance and Arbitration pertaining to AAA Case No.: 01-14-0002-2843, and hereby authorizes the President of the Board to execute said Agreement on behalf of the Board.

MOTION BY: W. Funderburke

SECOND BY: A. Taylor

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

B. CURRICULUM & INSTRUCTION**1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, Board of Education hereby approves appointment of the following certified faculty members for **District Committee on Special Education Team** for the 2015-2016 school year. The rate of pay is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
Boben, Joyce	Regular Education Teacher
Simpson, Faye	Regular Education Teacher
Wallace, Denise	Regular Education Teacher
Abdullah-Washington, Yolanda	Special Education Teacher
Finch, Sheila	Special Education Teacher
Goodwin, Diane	Special Education Teacher
Imbriano, Marie	Special Education Teacher
Menefee, Brenda	Special Education Teacher
Reid, Reeshemah	Special Education Teacher
Risener, Sherri	Special Education Teacher
Rivera, Nicole	Special Education Teacher
Rose, Charlotte	Special Education Teacher
Seymore-Jackson, Simone	Special Education Teacher
Swanson, Regina	Special Education Teacher
Watson, Betsy	Special Education Teacher
Camen, Mia	Speech Teacher
Genova, Laura	Speech Teacher
Emmanuel, Joi	Student Assistant Counselor
Purisc, Seniha	Psychologist
Swinkin, Lidia	Psychologist
Ibrahim, Jayne	Psychologist

Funding Source: F2250.150-16-0032

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 4
W. Funderburke NAY: 1
ABSTAIN: 0
MOTION PASSED

SUPPLEMENTAL B

B. CURRICULUM & INSTRUCTION

1. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development **National Football Conference**, February 26 – 28, 2016 for Mr. Joseph Vito in Indianapolis, Indiana, **at no cost to the District**.

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED